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**BOARD OF TRUSTEES  
TOWN OF MESILLA  
CLOSED SESSION  
MONDAY, NOVEMBER 30, 2020  
11:00 A.M.**

**VIA TELECONFERENCE 1-346-248-7799, MEETING ID 983-7900-0389, PASSWORD 971704.**

**TRUSTEES:** Nora L. Barraza, Mayor  
Carlos Arzabal, Mayor Pro Tem  
Jesus Caro, Trustee (absent)  
Veronica Garcia, Trustee  
Stephanie Johnson-Burick, Trustee

**STAFF:** Cynthia Stoechner-Hernandez, Town Clerk/Treasurer  
Rod McGillivray, Public Works Director

- 1. CLOSED SESSION** – pursuant to NMSA 1978 Chapter 10-15-1(H)(2): discussion limited to personnel matters in the Public Works Department.

Ended at 11:45 a.m.

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4 **BOARD OF TRUSTEES**  
5 **TOWN OF MESILLA**  
6 **SPECIAL MEETING**  
7 **MONDAY, NOVEMBER 30, 2020**  
8 **11:30 A.M.**

9 **VIA TELECONFERENCE 1-346-248-7799, MEETING ID 983-7900-0389 PASSWORD 971704**

10  
11 Mayor Barraza started Special Meeting at 11:45 a.m.

12  
13 **TRUSTEES:** Nora L. Barraza, Mayor  
14 Carlos Arzabal, Mayor Pro Tem  
15 Jesus Caro, Trustee  
16 Veronica Garcia, Trustee  
17 Stephanie Johnson-Burick, Trustee  
18

19 **STAFF:** Cynthia Stoechner-Hernandez, Town Clerk/Treasurer  
20 Rod McGillivray, Public Works Director  
21 Joseph Cervantes, Cervantes Law  
22 Gloria Maya, Recorder  
23

24  
25 **1. PLEDGE OF ALLEGIANCE**

26 Mayor Barraza led the Pledge of Allegiance.  
27

28 **2. ROLL CALL & DETERMINATION OF A QUORUM**

29 **Roll Call.**

30 **Present:** Mayor Barraza, Mayor Pro Tem Arzabal, Trustee Caro, Trustee Garcia, Trustee Johnson-  
31 Burick.  
32

33 **3. CHANGES TO THE AGENDA & APPROVAL**

34 **Motion: To approve agenda, Moved by Mayor Pro Tem Arzabal, Seconded by Trustee Garcia.**  
35

36 **Roll Call Vote: Motion passed (summary: Yes =4).**

37 Mayor Pro Tem Arzabal Yes  
38 Trustee Caro Yes  
39 Trustee Garcia Yes  
40 Trustee Johnson-Burick Yes  
41

42 **4. STATEMENT REGARDING CLOSED SESSION AND ROLL CALL VOTE** – discussion  
43 during the closed session was limited to personnel matters in the Public Works Department  
44 pursuant to NMSA 1978 Chapter 10-15-1(H)(2). – **Board of Trustees.**

45 **Motion: A Closed Session was held prior to regular meeting to discuss limited personnel matters in**  
46 **the Public Works Department pursuant to NMSA 1978 Chapter 10-15-1(H)(2): no action was**  
47 **taken, Moved by Mayor Pro Tem Arzabal, Seconded by Trustee Johnson-Burick.**  
48

49 **Roll Call Vote: Motion passed (summary: Yes =4).**

50 Mayor Pro-Tem Arzabal Yes

1 Trustee Caro Yes  
2 Trustee Garcia Yes  
3 Trustee Johnson-Burick Yes

4

5 **5. ACTION ON PERSONNEL MATTERS:** discussed during the closed session was limited to  
6 personnel matters in the Public Works Department pursuant to NMSA 1978 Chapter 10-15-  
7 1(H)(2). – **Requested by Trustee Johnson-Burick and Trustee Garcia.**

8

9 Mayor Barraza stated her recommendation for Mr. Lucero is a demotion, salary reduced to \$14.50 an  
10 hour, continue to receive a \$500 stipend for each of his water level certifications, a new one-year  
11 probation period, and Mr. McGillivray will develop a plan to ensure he performs the duties required for  
12 the new position.

13

14 Trustee Johnson-Burick asked were there other recommendations discussed at the last meeting?

15

16 Mayor Barraza responded this is the recommendation of the predetermination hearing.

17

18 Mayor Pro Tem Arzabal asked if this is the Mayor's recommendation.

19

20 Mayor Barraza responded based on the meeting, that is correct.

21

22 Trustee Johnson-Burick asked about the Employee Assistance Program (EAP); for the record, the entire  
23 conditions need to be stated.

24

25 Mayor Barraza responded that Mr. Lucero will be remanded to the EAP. If all the conditions are not met  
26 it would be grounds for immediate termination and he would not be eligible for rehire.

27

28 **Motion: To approve to take action on personnel matters discussed during closed session limited to**  
29 **personnel matters in the Public Works Department pursuant to NMSA 1978 Chapter 10-15-**  
30 **1(H)(2), with all conditions stated and with an amendment that Mr. Lucero will be at the beginning**  
31 **paygrade and will receive no more than other employees are making, Moved by Trustee Johnson-**  
32 **Burick, Seconded by Trustee Caro.**

33

34 Trustee Garcia asked what the starting pay for this position is; would like this information by the next  
35 meeting.

36

37 Mayor Barraza responded she will have Ms. Stoechner-Hernandez forward the information to the trustees.

38

39 Trustee Caro stated he would have like to have terminated Mr. Lucero. He will stand with Trustee  
40 Johnson-Burick's motion.

41

42 **Roll Call Vote:** Motion passed (summary: Yes =4).

43 Mayor Pro-Tem Arzabal Yes

44 Trustee Caro Yes

45 Trustee Garcia Yes

46 Trustee Johnson-Burick Yes

47

48 **6. ADJOURNMENT**

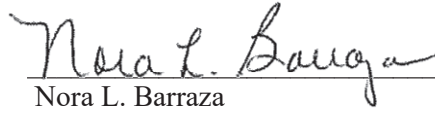
49 **Town of Mesilla Trustees unanimously agreed to adjourn the meeting. (Summary: Yes-**

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2

3 MEETING ADJOURNED AT 11:53 A.M.


4 APPROVED THIS 14th DAY OF DECEMBER, 2020.

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Nora L. Barraza  
Mayor

13 ATTEST:

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\_\_\_\_\_  
Cynthia Stoehner-Hernandez  
Town Clerk/Treasurer

